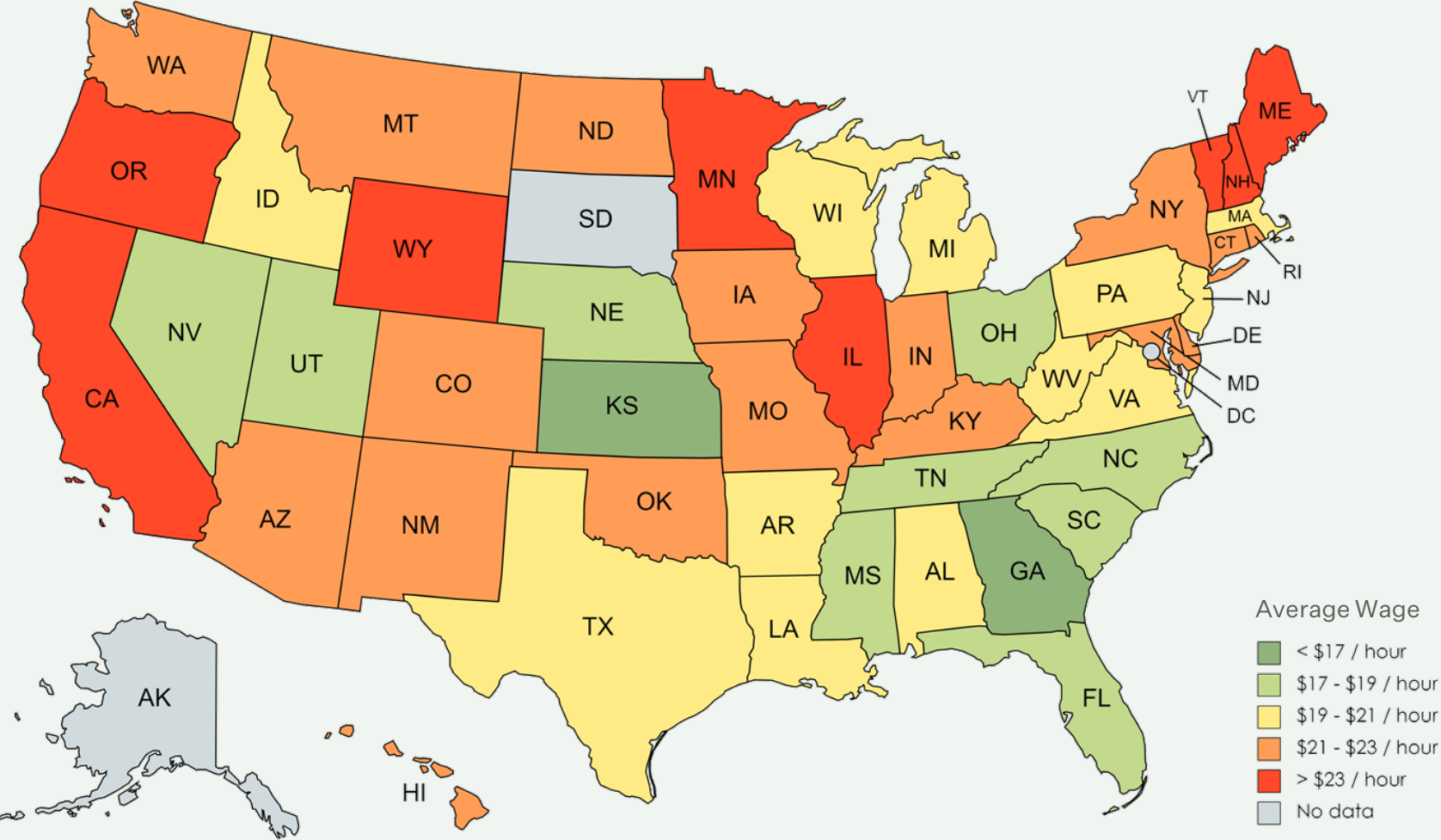




U.S. Production Wages by State

February 2024

Average Production Wages: Map



According to Formic’s business discussions and survey data, average U.S. production wages range from \$16.00/hour (Kansas) to \$24.50 (Illinois)

Wages are highest in West coast, parts of the Midwest, and Northeastern U.S.

This survey data aligns to data from the [U.S. Bureau of Labor Statistics](#), where the estimated average manufacturing wage was \$18.68/hour in May 2022, up from \$15.43/hour in January 2020.

Average Production Wages: Data

State	Low	High	Median	Average	State	Low	High	Median	Average
Kansas	\$ 12.00	\$ 20.00	\$ 16.00	\$ 16.00	North Dakota*	\$ 16.00	\$ 25.00	\$ 20.00	\$ 21.22
Georgia	\$ 13.00	\$ 45.00	\$ 16.00	\$ 16.77	Arizona*	\$ 15.00	\$ 25.00	\$ 22.50	\$ 21.25
Florida	\$ 12.00	\$ 25.00	\$ 18.00	\$ 17.03	Indiana	\$ 12.00	\$ 38.00	\$ 22.00	\$ 21.31
South Carolina	\$ 11.00	\$ 32.00	\$ 16.00	\$ 17.41	Connecticut	\$ 18.00	\$ 35.00	\$ 19.50	\$ 21.50
Nebraska	\$ 13.00	\$ 25.00	\$ 15.00	\$ 17.67	Missouri	\$ 19.00	\$ 30.00	\$ 20.00	\$ 21.60
Nevada*	\$ 13.00	\$ 25.00	\$ 15.00	\$ 17.67	Delaware	\$ 19.00	\$ 30.00	\$ 20.00	\$ 21.60
Utah*	\$ 13.00	\$ 25.00	\$ 15.00	\$ 17.67	New York	\$ 12.00	\$ 50.00	\$ 20.00	\$ 21.94
Mississippi	\$ 17.00	\$ 18.00	\$ 18.00	\$ 17.75	Montana*	\$ 12.00	\$ 50.00	\$ 20.00	\$ 21.94
North Carolina	\$ 14.00	\$ 25.00	\$ 20.00	\$ 18.08	Kentucky	\$ 18.00	\$ 27.00	\$ 22.00	\$ 22.29
Ohio	\$ 14.00	\$ 30.00	\$ 18.00	\$ 18.17	Oklahoma	\$ 18.00	\$ 30.00	\$ 22.00	\$ 22.43
Tennessee	\$ 16.00	\$ 22.00	\$ 20.00	\$ 18.22	Maryland	\$ 16.00	\$ 32.00	\$ 22.00	\$ 22.44
Michigan	\$ 14.00	\$ 25.00	\$ 18.00	\$ 19.06	Rhode Island	\$ 18.00	\$ 25.00	\$ 23.50	\$ 22.50
Pennsylvania	\$ 12.00	\$ 40.00	\$ 18.00	\$ 19.22	Colorado	\$ 16.00	\$ 28.00	\$ 22.00	\$ 22.63
New Jersey	\$ 12.00	\$ 30.00	\$ 20.00	\$ 19.37	Iowa	\$ 14.00	\$ 30.00	\$ 20.00	\$ 22.63
Virginia	\$ 16.00	\$ 25.00	\$ 19.00	\$ 19.75	California	\$ 14.00	\$ 40.00	\$ 24.00	\$ 23.04
Idaho*	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	Oregon	\$ 14.00	\$ 40.00	\$ 24.00	\$ 23.04
Massachusetts	\$ 15.00	\$ 25.00	\$ 20.00	\$ 20.00	Minnesota	\$ 15.00	\$ 35.00	\$ 22.00	\$ 23.13
Alabama	\$ 16.00	\$ 30.00	\$ 19.25	\$ 20.04	New Hampshire	\$ 18.00	\$ 25.00	\$ 25.00	\$ 23.50
Texas	\$ 10.00	\$ 45.00	\$ 20.00	\$ 20.57	Maine*	\$ 18.00	\$ 25.00	\$ 25.00	\$ 23.50
Arkansas	\$ 19.00	\$ 23.00	\$ 19.95	\$ 20.65	Vermont	\$ 18.00	\$ 25.00	\$ 25.00	\$ 23.50
West Virginia*	\$ 19.00	\$ 23.00	\$ 19.95	\$ 20.65	Wyoming	\$ 18.00	\$ 25.00	\$ 25.00	\$ 23.50
Louisiana	\$ 18.00	\$ 22.00	\$ 22.00	\$ 20.67	Wisconsin	\$ 18.00	\$ 33.00	\$ 25.00	\$ 23.53
Washington	\$ 16.00	\$ 25.00	\$ 20.00	\$ 21.22	Illinois	\$ 13.00	\$ 50.00	\$ 23.00	\$ 24.50
Hawaii*	\$ 16.00	\$ 25.00	\$ 20.00	\$ 21.22	South Dakota**	no data	no data	no data	no data
New Mexico*	\$ 16.00	\$ 25.00	\$ 20.00	\$ 21.22	Alaska**	no data	no data	no data	no data

Low, High, Median, and Average wages were calculated from 930 manufacturer data points collected by Formic between Jan 2022 and Dec 2023.

* Some states had limited data

** Formic collected no data from South Dakota and Alaska



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